St. Mary Academy – Bay View

Mission Statement

St. Mary Academy – Bay View is an independent, Catholic school serving a diverse population of girls from pre-school through grade twelve.

In the tradition of the Sisters of Mercy, we foster academic excellence in an innovative and creative learning environment.

We are committed to empowering each student to be a confident, independent, compassionate and socially conscious young woman who fully lives her faith.

About St. Mary Academy – Bay View

Bay View Academy, one academy with three schools – lower school, middle school and upper school – and a shared mission, was founded by the Sisters of Mercy and has been in existence since 1874. The Sisters of Mercy continue to sponsor Bay View as a Catholic, all-girls Academy. The focus on single sex education is rooted in the belief of Catherine McAuley, foundress of the Sisters of Mercy, that, “there is nothing more conducive to the good of society than the education of young women.”

Bay View provides a high-quality college preparatory education which prepares girls and young women for the challenges of the global community. Twice recognized as a Blue Ribbon School of Excellence, St. Mary Academy – Bay View is accredited by the New England Association of Schools and Colleges and a member of the National Coalition of Girls’ Schools. Having recently completed a collaborative strategic planning process, the Academy is guided by Bay View 2020 Vision and looks to the future with a sharp focus on providing young women with a superior education based on Catholic and Mercy values and a spirit of innovation.

The campus of Bay View Academy is located in Riverside, Rhode Island, five miles east of the state capital of Providence, and houses separate school buildings for the lower and middle school, the upper school and a state-of-the-art health and wellness facility. Bay View currently enrolls 663 students who are drawn from cities and towns throughout Rhode Island, Southeastern Massachusetts and Northeastern Connecticut. Bay View’s commitment to provide an excellent academic program steeped in the tradition of the Sisters of Mercy reaches beyond the immediate geographic area. Since 2006, Bay View has enrolled students from around the world who come to the school to enjoy the benefits of an all-girls education in a Catholic and caring community.

About St. Mary Academy – Bay View
Signature Programs & Partnerships

- Angell Writing Center and Champlin Math Lab
- Community Outreach Program
- Confucius Classroom
- Honor Societies
- International Program
- Mercy Ministries
- Molecular Biology Summer Program
- One-to-One iPad Program

- Performing and Visual Arts
- Rhode Island College Early Enrollment Program
- Robotics
- School-to-Career
- Safe Sports School
- Tyco Women in Technology
- “Women In” Conference Series
- World Travel
St. Mary Academy – Bay View  
President Role and Qualifications

Role of the President

The President serves as chief executive officer of St. Mary Academy – Bay View and provides overall leadership for all areas of operation. The President reports to and works in partnership with the Board of Trustees in moving the Academy toward its vision and the fullest attainment of its unique mission. As overall leader, the President serves as a role model for faculty, staff and students and bears ultimate responsibility for the integration of faith and learning within the school, fostering its Catholic identity and the values of the Sisters of Mercy. The President builds and leverages an external network for fundraising for the betterment of the academic program and the faith formation of the Academy’s young women.

The President oversees the life of Bay View and all of its areas of operation, including finance and business affairs, human resources, buildings and grounds, fund development, enrollment management, marketing and communications, and community relations. Working in collaboration with the Principals, the President is responsible for faith community affairs, academic affairs, student affairs and educational technology. The President serves as the chief spokesperson for Bay View and develops and cultivates relationships with its various constituencies so that there is adequate support for the Academy, involving administrators, faculty, staff, alumnai, parents, student, donors, partner organizations and volunteers. The President is ultimately responsible for the successful overall operation of the school through the implementation of the strategic plan and effective marketing for image, enrollment and resources.

President Qualifications

The new President of St. Mary Academy – Bay View will be a visionary and energetic leader who exemplifies the mission of the school, embodies the charism of the Sisters of Mercy, and passionately embraces single gender Catholic education for girls and young women. The President will be an innovative strategic thinker who can articulate a compelling vision for the school with clarity and focus. The successful candidate will have significant senior leadership experience, financial acumen and expertise in business management. Experience in planning and overseeing capital projects to enhance facilities is desirable. Paramount to success in this executive position are excellent leadership and communication skills that inspire collaboration from all constituent groups. The new President should possess an understanding of the President/Principal model of administration and a two-tiered system of school governance and be comfortable working with a committed Board of Trustees, the Sisters of Mercy and a dedicated and experienced administration, faculty and staff. The President must be confident and comfortable initiating and leading change that will strengthen the Academy.

As a visible presence within and outside of the school community, the President must be able to lead the marketing and development initiatives of the school. The successful candidate will have a proven track record of acquiring funds through the solicitation of major gifts and the ability to heighten the profile of the Academy by successfully identifying, cultivating, and developing partnerships, support and enrollment beyond traditional boundaries in order to ensure a vibrant future for the Academy.

A qualified applicant will be a practicing Catholic who embraces the mission and Catholic identity of the school and the values of the Sisters of Mercy and has the ability to serve as the faith leader of the school. Applicants should possess a minimum of a master’s degree. The new President will take office on July 1, 2017.

Salary and Benefits

This is a full-time 12-month position. Salary is competitive and commensurate with experience and qualifications.

Application Procedure

Interested and qualified candidates are asked to submit electronically a letter of introduction; a resume; the names, addresses, telephone numbers and email addresses of five professional references; and a statement of approximately one page addressing The Role of the President in Advancing Single Gender Education for Young Women to:

St. Mary Academy – Bay View President Search  
Catholic School Management  
Attn: Jennifer C. Kensel at csmoffice@cbservices.org.

Review of applications will begin immediately and continue until February 20, 2017.